

**Employer Information Report EEO-1
(Standard ~ Form 100)**

***JOB
CLASSIFICATION
GUIDE***



**Program Research and Surveys Division (OPO-ORPP)
Survey Management and Analysis Branch I**



**U.S. Equal Employment Opportunity Commission
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EEO-1 JOB CLASSIFICATION GUIDE

1996

Classification of Private Industry Employees By EEO-1 Survey Categories

INTRODUCTIONS

The purpose of this pamphlet is to assist employers in the assignment of employees according to the nine (9) job categories on the **Employer Information Report EEO-1** form, also commonly referred to as **Standard Form 100 (SF 100)**. Each job category is explained in the EEO-1 Instruction Booklet with a definition and a few examples of jobs included in the category.

The Appendix at the end of this pamphlet lists the 3-digit Census job codes and occupational titles [with Standard Occupational Classification (SOC) codes] by EEO-1 job categories. The reference for the Census job codes and occupational titles is the **1990 Census of Population Occupational Classification System** released by the Bureau of the Census.

In the practical application of these documents, the employer should:

- Report an employee who performs work in two (2) or more jobs only once according to the job in which he or she spends the most time.
- Report employees in the job in which they are actually working. Do not report them in the job in which they may have been trained, if that is different. For example, an employee trained as an accountant, but who is working as a bookkeeper or accounting clerk, should be reported in the job category, Office and Clerical.
- Report employees by actual major job activity according to the EEO-1 definitions, and not by company job titles.

Unresolved questions about difficult assignments may be directed to the EEO-1 Coordinator at EEOC by using the address and telephone number included in the survey cover memorandum.

SPECIFIC JOB CATEGORIES

[Reference: Part 5, DESCRIPTION OF JOB CATEGORIES, in the EEO-1 Instruction Booklet]

Note: **First-line supervisors**, unless specifically listed in the Appendix under Officials and Managers or Craft Workers (Skilled), who engage in the same activities as the employees they supervise should be reported in the same job category as the employees they supervise.

Officials and Managers – Occupations requiring administrative and managerial personnel, who set broad policies, exercise overall responsibility for execution of these policies, and direct individual departments or special phases of a firm's operation.

Include only those company officers and managers who are exempt from the minimum wage and overtime provisions of the Fair Labor Standards Act.

Professionals – Occupations requiring either college graduation or experience of such kind and amount as to provide a comparable background.

Technicians – Occupations requiring a combination of basic scientific knowledge and manual skill which can be obtained through 2 years of post high school education, such as is offered in many technical institutes and junior colleges, or through on the job training.

Sales – Occupations engaged wholly or primarily in direct selling.

Official and Clerical – Administrative support occupations, including all clerical-type work regardless of level of difficulty, where the activities are predominately non-manual through some manual work not directly involved with altering or transporting the products is included.

Craft Workers (Skilled) – Manual workers of relatively high level (precision production and repair) having a thorough and comprehensive knowledge of the process involved in their work. Exercise considerable independent judgment and usually received and extensive period of training.

Exclude learners and helpers of craft workers.

Operative (Semiskilled) – Workers who operate transportation or materials moving equipment, or who operate machine or processing equipment, or who perform other factory-type duties of intermediate skill level which can be mastered in a few weeks and require only limited training.

Includes apprentices in such fields as auto mechanics, plumbing, bricklaying, carpentry, building trades, metalworking trades, and printing trades.

Laborers (Unskilled) – Handlers, equipment cleaners, helpers and other workers in manual occupations which generally require no special training and who perform elementary duties that may be learned in a few days and require the application of little or no independent judgment. Farm workers (laborers) are placed here, as well as farming, forestry and fishing occupations not elsewhere covered.

Service Workers – Workers in both protective and non-protective service occupations.

Includes non-protective workers in professional and personal service, amusement and recreation, food service, maintenance, and unarmed sentinel occupations. Also includes protective workers in police and detection, fire fighting and fire protection, armed guard and security occupations.

Appendix

Conversion of 1990 Census Occupations to Job Groupings Used in the Employer Information Report EEO-1 Survey

NOTES:

- 1) The 1990 Population Census occupational categories have been matched to the EEO-1 categories according to the EEO-1 Instruction Booklet wherever possible. The Census categories not specifically covered by the Instruction Booklet were matched according to similarity of activities or duties.
- 2) The Census occupational categories covered in this appendix include occupations such as farm workers and private household occupations, which are not normally reported on the EEO-1. These additional occupations were included because they are a part of the available labor force.
- 3) Numbers in parentheses are from the Standard Occupational Classification Manual.

July 1996

EEO-1 Survey Job Classification List Using 1990 Census Codes (Revised 1996)

Census Code

Job Title

OFFICIALS AND MANAGERS

005	Administrators and officials, public administration (1132-1 139)
014	Administrators, education and related fields (128)
006	Administrators, protective services (1131)
034	Business and promotion agents (145)
029	Buyers, wholesale and retail trade, except farm products (1442)
497	Captains and other officers, fishing vessels (pt 8241)
004	Chief executives and general administrators, public administration (112)
035	Construction inspectors (1412)
473	Farmers, except horticultural (5512-5514)
007	Financial managers (122)
019	Funeral directors (pt 1359)
474	Horticultural specialty fanners (5515)
036	Inspectors and compliance officers, except construction (1413)
003	Legislators (111)
037	Management related occupations, n.e.c. (149)
022	Managers and administrators, n.e.c. (121, 126, 132-1343, 136-139)
475	Managers, farms, except horticultural (5522-5524)
017	Managers, food serving and lodging establishments (1351)
476	Managers, horticultural specialty farms (5525)
013	Managers, marketing, advertising, and public relations (125)
015	Managers, medicine and health (131)
018	Managers, properties and real estate (1353)
021	Managers, service organizations, n.e.c. (121, 1352, 1354, pt 1359)
008	Personnel and labor relations managers (123)
016	Postmasters and mail superintendents (1344)
028	Purchasing agents and buyers, farm products (1443)
033	Purchasing agents and buyers, n.e.c. (1449)
009	Purchasing managers (124)
825	Railroad conductors and yardmasters (8113)
833	Ship captains and mates, except fishing boats (pt 8241, 8242)
243	Supervisors and proprietors, sales occupations, salaried (40)
558	Supervisors, construction, n.e.c. (6311, 6318)
494	Supervisors, forestry, and logging workers (571)

PROFESSIONAL

023	Accounts and auditors (1412)
187	Actors and directors (324)
066	Actuaries (1732)
044	Aerospace engineers (1622)
077	Agricultural and food scientists (1853)
054	Agricultural engineers (1632)
136	Agricultural and forestry teachers (2234)
226	Airplane pilots and navigators (825)
198	Announcers (333)
043	Architects (1610)
165	Archivists and curators (252)
137	Art, drama, and music teachers (2235)
194	Artists, performers, and related workers, n.e.c. (328, 329)
199	Athletes (34)
074	Atmospheric and space scientists (1846)
183	Authors (34)
078	Biological and life scientists (1854)
114	Biological science teachers (2213)
135	Business, commerce, and marketing teachers (2233)
048	Chemical engineers (1626)
115	Chemistry teachers (2214)

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Census Code	Job Title
073	Chemists, except biochemists (1845)
053	Civil engineers (1628)
176	Clergy (2042)
129	Computer science teachers (2228)
064	Computer systems analysts and scientists (171)
163	Counselors, educational and vocational (24)
193	Dancers (327)
085	Dentists (262)
097	Designers (322)
113	Dietitians (302)
119	Earth, environmental, and marine science teachers (2212)
166	Economics teachers (2218)
195	Economists (1912)
139	Editors and reporters (331)
055	Education teachers (2237)
127	Electrical and electronic engineers (1633, 1636) Engineering teachers (2226)
059	Engineers, n.e.c. (1639)
143	English teachers (2238)
144	Foreign language teachers (2242)
079	Forestry and conservation scientists (1852)
075	Geologists and geodesists (1847)
089	Health diagnosing practitioners, n.e.c. (289)
134	Health specialties teachers (2232)
123	History teachers (2222)
149	Home economics teachers (2247)
056	Industrial engineers (1634) Judges (212)
179	Judges (212)
145	Law teachers (2243)
178	Lawyers (211)
164	Librarians (251)
026	Management analysts (142)
058	Marine and naval architects (1637)
128	Mathematical science teachers (2227)
068	Mathematical scientists, n.e.c. (1739)
057	Mechanical engineers (1635)
133	Medical science teachers (2231)
083	Medical scientists (1855)
045	Metallurgical and materials engineers (1623)
046	Mining engineers (1624)
186	Musicians and composers (323)
117	Natural science teachers, n.e.c. (2216)
049	Nuclear engineers (1627)
099	Occupational therapists (3032)
065	Operations and systems researchers and analysts (172)
087	Optometrists (281)
025	Other financial officers (1415, 1419)
188	Painters, sculptors, craft-artists, and artist printmakers (325)
027	Personnel, training, and labor relations specialists (143)
047	Petroleum engineers (1625)
096	Pharmacists (301)
189	Photographers (326)
138	Physical education teachers (2236)
076	Physical scientists, n.e.c. (1849)
103	Physical therapists (3033)
084	Physicians (261)
106	Physicians' assistants (304)
069	Physicists and astronomers (1842, 1843)
116	Physics teachers (2215)

EEO-1 Survey Job Classification List Using 1990 Census Codes (Revised 1996)

Census Code

Job Title

088	Podiatrists (283)
124	Political science teachers (2223)
154	Postsecondary teachers, subject not specified
167	Psychologists (1915)
118	Psychology teachers (2217)
197	Public relations specialists (332)
175	Recreation workers (2033)
095	Registered nurses (29)
177	Religious workers, n.e.c. (2049)
098	Respiratory therapists (3031)
258	Sales engineers (421)
126	Social science teachers, n.e.c. (2225)
169	Social scientists, n.e.c. (1913, 1914, 1919)
146	Social work teachers (2244)
174	Social workers (2032)
168	Sociologists (1916)
125	Sociology teachers (2224)
104	Speech therapists (3034)
067	Statisticians (1733)
063	Surveyors and mapping scientists (164)
156	Teachers, elementary school (232)
159	Teachers, n.e.c. (236, 239)
153	Teachers, postsecondary, n.e.c. (2249)
155	Teachers, pre-kindergarten and kindergarten (23 1)
157	Teachers, secondary school (233)
158	Teachers, special education (235)
184	Technical writers (398)
147	Theology teachers (2245)
105	Therapists, n.e.c. (3039)
148	Trade and industrial teachers (2246)
024	Underwriters (1414)
173	Urban planners (192)
086	Veterinarians (27)

TECHNICIANS

227	Air traffic controllers (392)
223	Biological technicians (382)
228	Broadcast equipment operators (393)
224	Chemical technicians (3831)
203	Clinical laboratory technologists and technicians (362)
229	Computer programmers (3971, 3972)
204	Dental hygienists (363)
217	Drafting occupations (372)
213	Electrical and electronic technicians (3711)
216	Engineering technicians, n.e.c. (3719)
205	Health record technologists and technicians (364)
208	Health technologists and technicians, n.e.c. (369)
214	Industrial engineering technicians (3712)
207	Licensed practical nurses (366)
215	Mechanical engineering technicians (3713)
206	Radio logic technicians (365)
225	Science technicians, n.e.c. (3832, 3833, 384, 389)
218	Surveying and mapping technicians (373)
235	Technicians, n.e.c. (399)
233	Tool programmers, numerical control (3974)

EEO-1 Survey Job Classification List Using 1990 Census Codes (Revised 1996)

Census Code

Job Title

SALES WORKERS

256	Advertising and related sales occupations (4153)
284	Auctioneers (447)
276	Cashiers (4364)
283	Demonstrators, promoters and models, sales (445)
253	Insurance sales occupations (4122)
278	News vendors (4365)
254	Real estate sales occupations (4123)
275	Sales counter clerks (4363)
257	Sales occupations, other business services (4152)
259	Sales representatives, mining, manufacturing, and wholesale
285	Sales support occupations, n.e.c. (444, 446, 449)
264	Sales workers, apparel (4346)
266	Sales workers, furniture and home furnishings (4348)
268	Sales workers, hardware and building supplies (4353)
263	Sales workers, motor vehicles and boats (4342, 4344)
274	Sales workers, other commodities (4345, 4347, 4354, 4356, 4359)
269	Sales workers, parts (4367)
265	Sales workers; 'shoes (4351)
267	Sales workers; radio, TV, hi-fi, and appliances (4343, 4352)
255	Securities and financial services sales occupations (4124)
277	Street and door-to-door sales workers (4366)
244	Supervisors and proprietors, sales occupations (40)

OFFICE AND CLERICAL

389	Administrative support occupations, n.e.c. (4787, 4799)
383	Bank tellers (4791)
378	Bill and account collectors (4786)
339	Billing clerks (4715)
344	Billing, posting, and calculating machine operators (4718)
337	Bookkeepers, accounting, and auditing clerks (4712)
306	Chief communications operators (4523)
325	Classified ad clerks (4662)
353	Communications equipment operators, n.e.c. (4733, 4739)
308	Computer operators (4612)
326	Correspondence clerks (4663)
343	Cost and rate clerks (4716)
385	Data entry keyers (4793)
359	Dispatchers (4751)
345	Duplicating machine operators (4722)
377	Eligibility clerks, social welfare (4784)
373	Expeditors (4758)
335	File clerks (4696)
379	General office clerk
317	Hotel clerks (4643)
323	Information clerks, n.e.c. (4649)
375	Insurance adjusters, examiners, and investigators (4782)
316	Interviewers (4642)
376	Investigators and adjusters, except insurance (4783)
234	Legal assistants (396)
329	Library clerks (4694)
355	Mail carriers, postal service (4743)
356	Mail clerks, ext. postal service (4744)
346	Mail preparing and paper handling machine operators (4723)
374	Material recording, scheduling, and distributing clerks, n.e.c. (4759)
357	Messengers (4745)
366	Meter readers (4755)

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Census Code

Job Title

347	Office machine operators, n.e.c. (4729)
327	Order clerks (4664)
338	Payroll and timekeeping clerks (4713)
309	Peripheral equipment operators (4613)
328	Personnel clerks, except payroll and timekeeping (4692)
354	Postal clerks, exc. mail carriers (4742)
363	Production coordinators (4752)
384	Proofreaders (4792)
319	Receptionists (4645)
336	Records clerks (4699)
313	Secretaries (4622)
386	Statistical clerks (4794)
314	Stenographers (4623)
365	Stock and inventory clerks (4754)
304	Supervisors, computer equipment operators (4512)
305	Supervisors, financial records processing (4521)
303	Supervisors, general office (4511, 4513, 4514, 4516, 4519, 4529)
307	Supervisors; distribution, scheduling, and adjusting clerks (4522, 4524-4528)
387	Teachers' aides (4795)
348	Telephone operators (4732)
364	Traffic, shipping, and receiving clerks (4753)
318	Transportation ticket and reservation agents (4644)
315	Typists (4624)
368	Weighers, measurers, checkers and samplers (4756, 4757)

CRAFT WORKERS (SKILLED)

508	Aircraft engine mechanics (6113)
515	Aircraft mechanics, ext. engine (6116)
514	Automobile body and related repairers (6115)
505	Automobile mechanics (pt 6111)
687	Bakers (6872)
643	Boilermakers (6814)
679	Bookbinders (6844)
563	Brick masons and stonemasons, except apprentices (pt 6412, pt 6413)
507	Bus, truck, and stationary engine mechanics (6112)
657	Cabinetmakers and bench carpenters (6832)
535	Camera, watch, and musical instrument repairers (6152, 6159)
567	Carpenters (pt 6422)
566	Carpet installers (pt 6462)
588	Concrete and terrazzo finishers (6463)
599	Construction trades, n.e.c. (6467, 6475, 6476, 6479)
849	Crane and tower operators (8315)
525	Data processing equipment repairers (6154)
678	Dental laboratory and medical appliance technicians (6865)
573	Drywall installers (6424)
577	Electrical power installers and repairers (6433)
575	Electricians (pt 6432)
523	Electronic repairers, communications & industrial equipment (6151, 6153, 6155)
543	Elevator installers and repairers (6176)
649	Engravers, metal (6823)
853	Excavating and loading machine operators (8316)
517	Farm equipment mechanics (6118)
658	Furniture and wood finishers (6835)
589	Glaziers (6464)
855	Grader, dozer, and scraper operators (8317)
675	Hand molders and shapers, except jewelers (6861)
789	Hand painting, coating, and decorating occupations (7756)
534	Heating, air conditioning, and refrigeration mechanics (616)

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Census Code	Job Title
516	Heavy equipment mechanics (6117)
848	Hoist and winch operators (8314)
526	Household appliance and power tool repairers (6156)
518	Industrial machinery repairers (613)
593	Insulation workers (6465)
646	Lay-out workers (6821)
536	Locksmiths and safe repairers (6173)
637	Machinists (pt 6813)
539	Mechanical controls and valve repairers (6175)
544	Millwrights (6178)
533	Miscellaneous electrical and electronic equipment repairers (6152.6159)
674	Miscellaneous precision apparel and fabric workers (6856.6859, pt 7752)
655	Miscellaneous precision metal workers (6829)
659	Miscellaneous precision woodworkers (6839)
773	Motion picture projectionists (pt 7479)
549	Not specified mechanics and repairers
538	Office machine repairers (61743)
677	Optical goods workers (6864, pt 7477, pt 7677)
579	Painters, construction and maintenance (6442)
583	Paperhangers (6443)
645	Patternmakers and model makers, metal (6817)
656	Patternmakers and model makers, wood (6831)
676	Patternmakers, layout workers, and cutters (6862)
594	Paving, surfacing, and tamping equipment operators (6466)
735	Photoengravers and lithographers (6842, 7444, 7644)
584	Plasterers (6444)
585	Plumbers, pipe fitters, and steamfitters (pt 645)
695	Power plant operators (pt 693)
647	Precious stones and metals workers (Jewelers) (6822, 6866)
595	Roofers (6468)
653	Sheet metal workers (pt 6824)
596	Sheet metal duct installers (6472)
669	Shoe repairers (6854)
509	Small engine repairers (6114)
547	Specified mechanics and repairers, n.e.c. (6177, 6179)
696	Stationary engineers (pt 693, 7668)
597	Structural metal workers (6473)
554	Supervisors, carpenters and related workers (6313)
556	Supervisors, electricians and power transmission installers (6314)
555	Supervisors, electricians and power transmission installers (6314)
613	Supervisors, extractive occupations (632)
864	Supervisors, handlers, equipment cleaners, and laborers, n.e.c. (85)
843	Supervisors, material moving equipment operators (812)
503	Supervisors, mechanics and repairers (60)
803	Supervisors, motor vehicle operators (8111)
628	Supervisors, production occupations (67, 71)
553	Supervisors; brick masons, stonemasons, and tile setters (631)
557	Supervisors; plumbers, pipe fitters, and steamfitters (6316)
667	Tailors (pt 6852)
529	Telephone installers and repairers (6158)
527	Telephone line installers and repairers (6157)
565	Tile setters, hard and soft (pt 6414, pt 6462)
634	Tool and die makers (pt 68 11)
736	Typesetters and compositors (6841, 7642)
668	Upholsterers (6853)
694	Water and sewage treatment plant operators (691)

EEO-1 Survey Job Classification List Using 1990 Census Codes (Revised 1996)

Census Code

Job Title

OPERATIVES (SEMISKILLED)

693	Adjusters and calibrators (6882)
785	Assemblers (772, 174)
506	Automobile mechanic apprentices (pt 6111)
564	Brick-mason and stonemason apprentices (pt 6412, pt 6413)
834	Bridge, lock, and lighthouse tenders (8245)
808	Bus drivers (8215)
686	Butchers and meat cutters (6871)
569	Carpenter apprentices (pt &22)
753	Cementing and gluing machine operators (7661)
758	Compressing and compacting machine operators (7467, 7667)
768	Crushing and grinding machine operators (pt 7477, pt 7677)
666	Dressmakers (pt 6852, pt 7752)
598	Drillers, earth (6474)
614	Drillers, oil well (652)
708	Drilling and boring machine operators (7318, 7518)
806	Driver-sales workers (8218)
683	Electrical and electronic equipment assemblers (6867)
576	Electrician apprentices (pt 6432)
615	Explosives workers (653)
755	Extruding and forming machine operators (7463, 7663)
717	Fabricating machine operators, n.e.c. (7339, 7539)
765	Folding machine operators (7474, 7674)
688	Food batch-makers (6873, 6879)
713	Forging machine operators (7319, 7519)
766	Furnace, kiln, and oven operators, ext. food (7675)
488	Graders and sorters agricultural products (5625)
799	Graders and sorters, exc. agricultural (785)
709	Grinding/abrading/buffing/Polishing. machine operators (7322, 7324, 7522)
786	Hand cutting and trimming occupations (7753)
793	Hand engraving and printing occupations (7757)
787	Hand molding, casting, and forming occupations (7754, 7755)
888	Hand packers and packagers (8761)
724	Heat-treating equipment operators (7344, 7544)
856	Industrial truck and tractor equipment operators (8318)
489	Inspectors, agricultural products (5627)
689	Inspectors, testers, and graders (6881, 828)
739	Knitting. Looping, taping, and weaving machine operators (7452, 7652)
704	Lathe and turning machine operators (7512)
703	Lathe and turning machine set-up operators (7312)
748	Laundering and dry-cleaning machine operators (6855, 7658)
824	Locomotive operating occupations (8232)
844	Longshore equipment operators (8313)
779	Machine operators, not specified
519	Machinery maintenance occupations (614)
639	Machinist apprentices (pt 6813)
833	Marine engineers (8244)
723	Metal plating machine operators (7343, 7543)
705	Milling and planning machine operators (7313, 7513)
616	Mining machine operators (654)
617	Mining occupations, n.e.c. (656)
725	Mist metal and plastic processing machine operators (7349, 7549)
715	Mist metal, plastic, stone,, and glass working machine operators (7329, 7529)
795	Miscellaneous hand working occupations (7758, 7759)
777	Miscellaneous machine operators, n.e.c. (pt 7479, 7665, 7679)
859	Miscellaneous material moving equipment operators (8319)
699	Miscellaneous plant and system operators (692, 694, 695, 696)
684	Miscellaneous precision workers, n.e.c. (6869)

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Census Code

Job Title

737	Miscellaneous printing machine operators (6849, 7449, 7649)
749	Miscellaneous textile machine operators (7459, 7659)
733	Miscellaneous woodworking machine operators (7434, 7439, 7639)
756	Mixing and blending machine operators (7664)
719	Molding and casting machine operators (7315, 7342, 7515, 7542)
814	Motor transportation occupations, n.e.c. (8219)
729	Nailing and tacking machine operators (7636)
714	Numerical control machine operators (7326)
845	Operating engineers (8312)
754	Packaging and tilling machine operators (7462, 7662)
759	Painting and paint spraying machine operators (7669)
813	Parking lot attendants (874)
774	Photographic process machine operators (6863, 6868, 7671)
587	Plumber, pipefitter, and steamfitter apprentices (pt 645)
636	Precision assemblers, metal (6812)
644	Precision grinders, filers, and tool sharpeners (6816)
747	Pressing machine operators (7657)
734	Printing press operators (7443, 7643)
796	Production inspectors, checkers, and examiners (782, 787)
798	Production samplers and weighers (784)
797	Production testers (783)
706	Punching and stamping press machine operators (7314, 7317, 7514, 7517)
826	Rail vehicle operators, n.e.c. (8239)
825	Railroad brake, signal, and switch operators (8233)
763	Roasting and baking machine operators, food (7472, 7672)
707	Rolling machine operators (7316, 7516)
829	Sailors and deckhands (8243)
727	Sawing machine operators (7433: 7633)
757	Separating, filtering, and clarify machine operators (7476,7666,7676)
728	Shaping and joining machine operators (7435, 7635)
654	Sheet metal worker apprentices (pt 6824)
745	Shoe machine operators (7656)
769	Slicing and cutting machine operators (7478, 7678)
784	Solderers and brazers (7333, 7533, 7717)
809	Taxicab drivers and chauffeurs (8216)
743	Textile cutting machine operators (7654)
744	Textile sewing machine operators (7655)
635	Tool and die maker apprentices (pt 6811)
804	Truck drivers (8212-8214)
764	Washing, cleaning, and pickling machine operators (7673)
783	Welders and cutters (7332, 7532, 7714)
738	Winding and twisting machine operators (7451, 7651)
726	Wood lathe, routing, and planning machine operators (7431,7432,7631,7632)

LABORERS (UNSKILLED)

487	Animal caretakers, except farm (5624)
869	Construction laborers (87 1)
479	Farm workers (5612-5617)
498	Fishers (583)
495	Forestry workers, except logging (572)
883	Freight, stock, and material handlers, n.e.c. (8726)
885	Garage and service station related occupations (873)
875	Garbage collectors (8722)
486	Groundskeepers and gardeners, except farm (5622)
866	Helpers, construction trades (8641-8645, 8648)
868	Helpers, extractive occupations (865)
865	Helpers, mechanics and repairers (863)
867	Helpers, surveyor (8646)

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Census Code

Job Title

499	Hunters and trappers (584)
889	Laborers, except construction (8769)
878	Machine feeders and offbearers (8725)
483	Marine life cultivation workers (5618)
484	Nursery workers (5619)
874	Production helpers (861, 862)
876	Stevedores (8723)
877	Stock handlers and baggers (8724)
477	Supervisors, farm workers (5611)
485	Supervisors, related agricultural occupations (5621)
496	Timber cutting and logging occupations (573, 579)
887	Vehicle washers and equipment cleaners (875)

SERVICE WORKERS

459	Attendants, amusement and recreation facilities (5254)
464	Baggage, porters and bellhops (5262)
457	Barbers (5252)
434	Bartenders (5212)
468	Child care workers, n.e.c. (pt 5264)
406	Child care workers, private household (506)
436	Cooks (5214, 5215)
404	Cooks, private household (504)
424	Correctional institution officers (5133)
425	Crossing guards (5142)
445	Dental assistants (5232)
467	Early childhood teacher's assistants (pt 5264)
454	Elevator operators (5245)
466	Family child care providers (5264)
416	Fire inspection and fire prevention occupations(5122)
417	Firefighting occupations (5123)
438	Food counter, fountain and related occupations (5216)
426	Guards and police, exc. public service (6144)
461	Guides (5255)
458	Hairdressers and cosmetologists (5253)
446	Health aides, except nursing (5233)
405	Housekeepers and butlers (505)
453	Janitors and cleaners (5244)
439	Kitchen workers, food preparation (52 17)
403	Launderers and ironers (503)
449	Maids and housemen (5242, 5249)
444	Miscellaneous food preparation occupations (5219)
447	Nursing aides: orderlies, and attendants (5236)
469	Personal service occupations, n.e.c. (5258, 5269)
455	Pest control occupations (5246)
418	Police and detectives, public service (5 132)
407	Private household cleaners and servants (502, 507, 509)
427	Protective service occupations, n.e.c. (5149)
463	Public transportation attendants (5257)
423	Sheriffs, bailiffs, and other law enforcement officers (5134)
448	Supervisors, cleaning and building service workers (5241)
413	Supervisors, firefighting and fire prevention occupations (5111)
433	Supervisors, food preparation and service occupations (5211)
415	Supervisors, guards (5113)
456	Supervisors, personal service occupations (5251)
414	Supervisors, police and detectives (5112)
462	Ushers (5256)
435	Waiters and waitresses (5213)
443	Waiters'/waitresses' assistants (5218)
465	Welfare service aides (5263)